

**Albion Borough
Study Session
February 13, 2020**

PRESENT President G. Hemmis, Vice President Jason Harayda, Brett Hall, Stephanie Kramer, James Vorse, Rebecca Marshall, Mayor Will Rogers, and Borough Manager Gary Wells.
Absent: Sam Steff

CALL TO ORDER 7pm

PLEDGE OF ALLEGIANCE

**Approve
02/13/20
Agenda** **J. Harayda:** motion to approve 02/13/20 agenda
S. Kramer: second motion
Vote: All in favor. Motion passed

**Approve
of Minutes
01/09/20** **J. Harayda:** motion to approve Council Meeting minutes 01/09/20
S. Kramer: second motion
Vote: All in favor. Motion passed

**Approve
of Minutes
01/23/20** **J. Harayda:** motion to approve Reorganization Meeting minutes 01/23/20
S. Kramer: second motion
Vote: All in favor. Motion passed

**Approve
Purchase
Order** **B. Hall:** motion to approve purchase order listing dated February 13, 2020 for a total of twenty-six thousand three hundred fifty-nine dollars and seventy-nine cents (\$26,359.79)
S. Kramer: second motion
Vote: All in favor. Motion passed.

**Committee
Chairpersons** Public Works Committee - Jason Harayda
Parks Committee - Rebecca Marshall
Finance/Administration Committee - Brett Hall

Committee Reports Will review committee reports during our study sessions.

**Floodplain
Administrator** We need to remove Sam Steff as the administrator and appoint the Borough Zoning Officer. B.I.U. will advise on when to issue the permits.

**Motion Floodplain
Administrator** **J. Harayda:** motion to remove Sam Steff as the Borough Floodplain Administrator.
B. Hall: second motion
Vote: All in favor. Motion passed

**Motion to Appoint
Floodplain
Administrator** **J. Harayda:** motion to appoint Borough Zoning Officer, Barb Hershelman, as the Borough Floodplain Administrator.
J. Vorse: second motion
Vote: All in favor. Motion passed.

Hiring Process

J. Harayda: One thing I have never liked, during the two (2) years I have been on here, is that Council has no say on who is hired or fired. I know we just laid two (2) cops off at one time and all of a sudden hired two (2) people. I never liked how we had no say in it. I would like to the Council as a whole have a say in the hiring and firing. **Mayor Rogers:** Hasn't Council established the staffing levels? **J. Harayda:** In the two (2) years I have been on we have hired four (4) people. And Council has not had a say on are we going to hire them or not. **Borough Manager:** Everything has come before Council before the positions were even advertised. Council then gave permission to advertise. **J. Harayda:** What bothers me is that Council said at a meeting hey we are broke; we are disbanding the Police Department and hey we hired a new guy at the WWTP. **Mayor Rogers:** You can hire all the people you want in the WWTP and WTP departments and that doesn't affect the Police Department. It is different money. **J. Harayda:** Yeah, but I don't like it. I think the Council should say who is hired and fired. **Mayor Rogers:** That doesn't matter, it is different money. I think this is micro-managing. **R. Marshall:** I think with those ads that we did do; we did give Gary the permission to hire after the advertisements went out.

**Motion Hiring/
Firing Process**

J. Harayda: motion that no employee will be hired without identifying the name of the employee and the position of the employee. No employee will be terminated without identifying the name of the employee and getting Councils approval.
J. Vorse: second motion
Vote: All in favor. Motion passed.

Executive Session 6:32pm

Reconvene 6:52pm

Adjourn Meeting Motion made by **J. Vorse**, seconded by **S. Kramer** to adjourn the meeting at 6:53pm. All in favor.
Motion carried.
Minutes submitted by Angela Telega



Signature

4-23-2020
Date